## SB 44 Brief Overview, Stakeholder Feedback, and Recommendations

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#### This Presentation

- Brief overview of current SB 44 language
- Stakeholder feedback
- Additional data and information
- RBHC recommendations
- Board discussion and possible action

# Brief Overview of Current SB 44 Language

#### SB 44 Objectives

Improve paths to licensure for behavioral health professionals looking to practice in Nevada during non-emergency situations.

#### Licensing Boards Affected:

- Board of Social Work (NRS 641B)
- Board of Psychological Examiners (NRS 641)
- MFT/CPC Board (NRS 641A)
- Alcohol and Drug Board (NRS 641C)

#### Current:

- Addition of LMSW licensure type for Board of Social Work
- Creation of 6 mo. "grace period" for submission of official transcripts for licensure (all 4 Boards)
- LCB evaluation study of BH Licensing Board processes (all 4 Boards)

#### Discussion:

 Amendment to enact more immediate changes to expedite paths to licensure for these professionals

#### Addition of LMSW Licensure

- Majority of bill text
- Requested by Board of SW to assist in the development of interstate compacts for licensure reciprocity
- Also more appealing for professionals practicing at Master's level wishing to come to Nevada
- Anticipating friendly amendment from Board of SW to clarify language they submitted and automatically relicense NV professionals with an MSW as LMSWs.

#### 6 Month Grace Period for Official Transcript Submission

- Will allow for conditional licensure based on unofficial transcript submission
- Basis: timeliness of transcripts being sent by institutions of higher education a problem during COVID, but also before to a lesser extent
- May or may not be necessary
- Fiscal note related here: persons who do not submit their official transcripts in time will be practicing without a license
  - Impact: possible increased local expenses related court and punitive expenses

#### LCB Evaluation of BH Licensing Board Processes

- 3<sup>rd</sup> party evaluation by LCB research division to ID barriers to licensure experienced by applicants
- Licensing Boards must either remove/address barriers or provide evidence to justify their existence
- Basis:
  - Lack of data; largely anecdotal evidence regarding current barriers. Boards claim these issues have been fixed or are necessary for quality.
  - Allows for targeted changes in 2023 session

### Stakeholder Feedback

#### Stakeholder Feedback

- Expected Friendly Amendment from Board of Social Work to adjust language re: LMSW licensure
- Bill is "not aggressive enough"
- "Grace Period"
  - Unnecessary
  - Fiscal note may raise unnecessary concerns
- Look to other licensing boards who have expedited processes in non-emergency times (Cosmetology, Nursing, Medicine)
- Consider remote supervision options

#### Stakeholder Feedback

- Interim Study
  - No action until 2023 seen as too little, too late
  - Concerns regarding effectiveness of interim studies in past
- Already some mechanisms in place to expedite processes; some stakeholders feel licensing Boards have not done enough to capitalize on these options
- Requests to keep portability on the table for discussion
- Need to consider Medicaid reimbursement related to licensure

# Additional Data and Information

#### Licensure Data

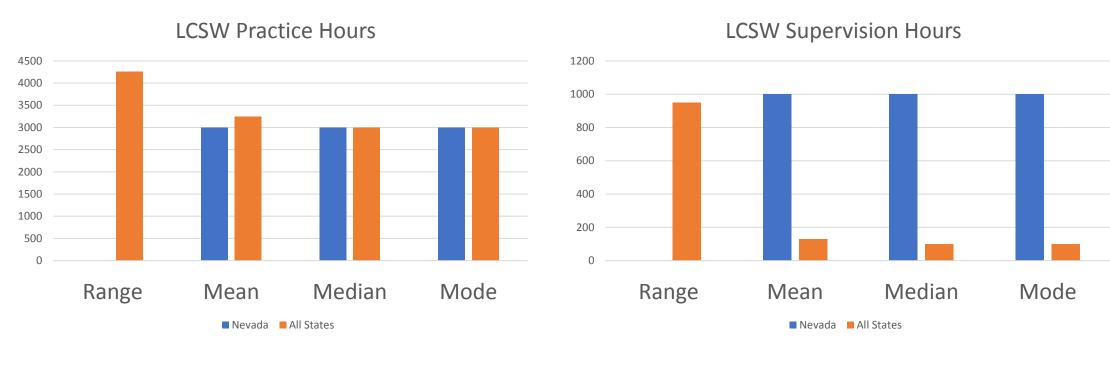
- University of Michigan, Behavioral Health Workforce Research Center on 1/21/20
  - (<a href="https://www.behavioralhealthworkforce.org/tableau-embed-new/">https://www.behavioralhealthworkforce.org/tableau-embed-new/</a>)
  - Study completed 2016-2018, updated with new data annually.
  - Caveats: organized by "occupation", not licensure type; close, but not necessarily "apples to apples"; more accurate for some occupations than others.
- Consumer complaint data from licensing boards themselves

#### Licensure Data

- Measures Included:
  - Range: difference between the highest and lowest # of hours required
    - Low range = more consistency; high range = less consistency
  - Mean: average across all reported
  - Median: number that falls in the middle of all
  - Mode: most common number of hours required

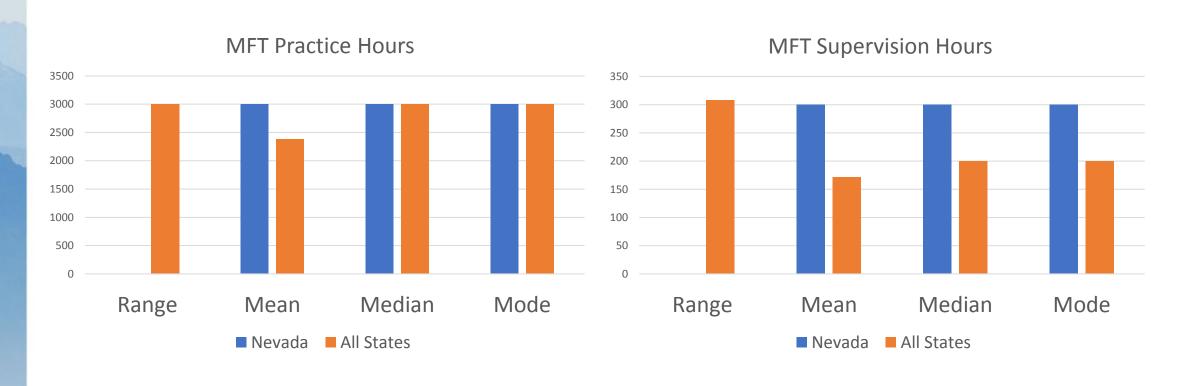
\*This data intended for rough comparison of Nevada vs. all states only. Data cannot be guaranteed accurate.

#### Social Work Boards: LCSW Data



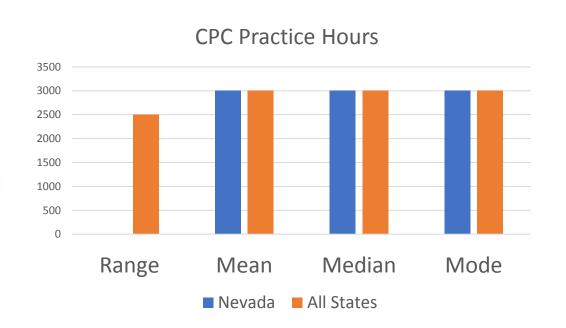
Total # of Consumer Complaints Since 4/1/20	# of Consumer Complaints Related to Providers Working Under Governor's Directive 011
4	0

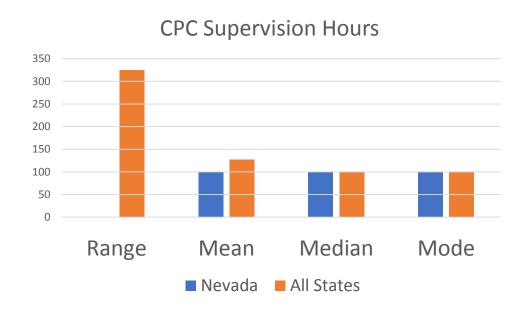
#### MFT/CPC Board: MFT Data



Total # of Consumer Complaints Since 4/1/20	# of Consumer Complaints Related to Providers Working Under Governor's Directive 011
NA	NA

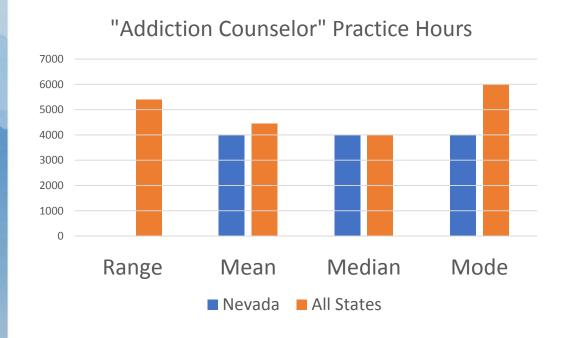
#### MFT/CPC Board: CPC Data

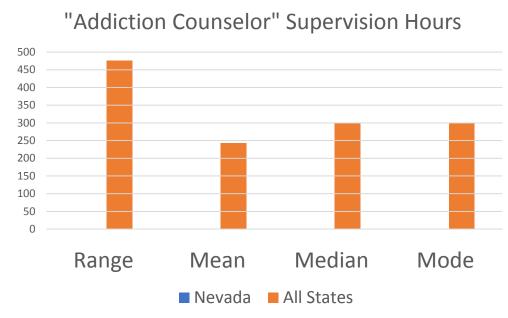




Total # of Consumer Complaints Since 4/1/20	# of Consumer Complaints Related to Providers Working Under Governor's Directive 011
NA	NA

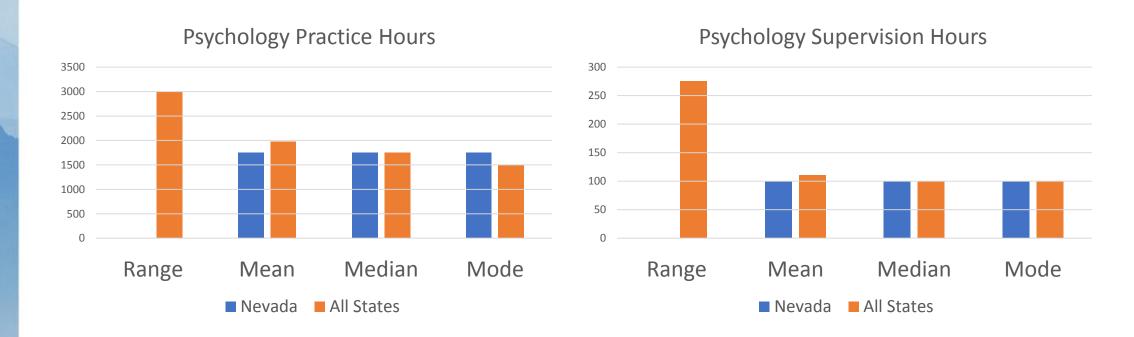
# Drug and Alcohol Boards: Drug and Alcohol Counselor Data





Total # of Consumer Complaints Since 4/1/20	# of Consumer Complaints Related to Providers Working Under Governor's Directive 011
NA	NA

#### Psychology Boards: Psychology Data



Total # of Consumer Complaints Since 4/1/20	# of Consumer Complaints Related to Providers Working Under Governor's Directive 011
8	0

#### Other Nevada Boards Examined

- Board of Cosmetology
- Medical Examiners
- Nursing

#### Board of Cosmetology

- Not called "endorsement" per se
- Requirements for NV licensure if licensed in another jurisdiction (NRS 644A.460):
  - 18+ years of age
  - Hold valid license in another state or District of Columbia
  - Of good moral character

#### Board of Cosmetology

- Process handled through online platform
  - Improves speed and organization
  - More user-friendly
  - Exec. Director stated this was key
- Assumed eligible unless information is found otherwise
- Screen by school graduated; some better than others
- Removed requirement for certification from other state
  - Cut time to licensure processing from 6 weeks to same day

#### Medical Examiners

- Expedited Licensure by Endorsement and Provisional Licensure Pending Application Approval (NRS 630.1607)
  - Requirements
    - Unrestricted license from another state, D.C., or US territory
    - Is certified in a specialty recognized by the American Board of Medical Specialties or the America Osteopathic Association.

#### Medical Examiners

- Expedited Licensure by Endorsement and Provisional Licensure Pending Application Approval (NRS 630.1607)
  - Must submit
    - Proof of the above
    - Fingerprints
    - Proof of no convictions of malpractice
    - Proof of they have not been disciplined and not being currently under investigation by their regulating body in another state
    - Affidavit that the information and materials provided are correct.

#### **Nursing Board**

- Expedited Licensure by Endorsement (NRS 632.161)
  - Requirements:
    - Proof of license by another state or D.C.
    - Proof applicant has not been disciplined or investigated by home state licensing board
    - Has not been held civilly or criminally liable for malpractice in the District of Columbia or any state or territory of the United States;
    - Fingerprints
    - Affidavit that information and materials are correct
    - Any other information required by the Board.

## Rural Regional Behavioral Health Coordinator Recommendations

#### Rural RBHC Recommendations

- Remove "grace period" for official transcript submission
- Remove interim study
- Identify specific target purpose to move forward with
  - Licensure portability
  - Expedited Endorsement Processes

#### Rural RBHC Recommendations

- Also consider...
  - Medicaid reimbursement (for in-person services)
  - Ability to provide tele-behavioral health services (check SB 56)
  - Remote supervision options
  - Other licensing bills out there; work in tandem to ensure they work together

# Board Discussion and Possible Action